



Our teams focus on Organizational Performance Intelligence with AI and how humans leverage it in helping organizations see performance risk and opportunity early enough to act and realize outcomes.

What We Do

Through the Corporate Athlete approach, we provide Organizational Performance Intelligence with AI to support leadership decisions. We operate a governed intelligence capability inside organizations that reveals how structure, human energy, and change dynamics interact so leaders can make better decisions earlier with less risk.

Why It Matters

- Change failure is detected too late
- Decision latency quietly destroys value
- Burnout masks systemic breakdown
- Traditional tools rely on lagging indicators

Where We Engage

- Enterprise designed adaptability and change portfolios
- Leadership and decision effectiveness
- Organizational design and operating models
- Human energy and sustainability under pressure
- Regulated and high-trust environments

We help organizations stop making expensive mistakes while they change by giving leaders intelligence, not just data.

How We Work in Practice

Our team through the Corporate Athlete approach works within leadership, teams, individuals, and the organizational system. The work combines sensing, interpretation, and targeted intervention and all work is tied back to system-level outcomes.

With Leaders

- Leadership workshops/working sessions on trade-offs and consequences
- Executive and board-level intelligence briefings
- Decision latency and alignment diagnostics
- Scenario exploration before commitments are locked

With Teams

- Team energy and load sensing
- Adaptive capacity workshops
- Pattern identification across delivery teams
- Targeted interventions to reduce friction and rework

With Individuals

- Role and demand clarity
- Capacity awareness during sustained change
- Energy sustainability and recovery practices

With the System

- Organizational pattern identification
- Change saturation and collision analysis
- Structural bottleneck diagnosis
- Longitudinal performance intelligence tracking

This work is delivered as an ongoing intelligence capability, not a sequence of disconnected interventions. The objective is better outcomes with less waste, less harm, and greater confidence in decision-making.